
Curriculum Vitae Charlotte Ursula Tate

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Education

- Ph.D.** Psychology, University of Oregon—August 2006
Dissertation: *Mental Simulation of the Future: Processes and Principles*
Chair: Bertram F. Malle, Ph.D.
- M.S.** Psychology, University of Oregon—December 2001
- B.S.** *Summa Cum Laude*, Psychology, Loyola University Chicago—May 1999

Research Interests

Gender Experiences (Intrapersonal and Interpersonal)

Assessing self-identification within a gender group; experiences of stability and fluidity of gender identity; attitudes about one's current gender identity (all transgender inclusive)

Assessing (non)participation in gender roles; assessing self-rated gender typicality; mannerisms and interpersonal displays; collective self-esteem; gender bias in adulthood (all transgender inclusive)

Sexuality Experiences (Intrapersonal and Interpersonal)

Assessing self-labels for sexual orientation identity; measuring self-attitudes about one's sexual orientation; internalized biases around sexual feelings (all asexual and aromantic inclusive)

Measuring sexual and romantic attraction separately; assessing tendencies within partnered sexual behavior (e.g., preferred role in partnered sex, vanilla-kink interest); biases directed toward other sexual orientation groups (e.g., heterosexism, binegativity) (all asexual and aromantic inclusive)

Quantitative Methods / Statistical Modeling

- *Psychometrics* Improving precision, reliability, and validity of self-report responses for human behavior
- *Formal Modeling* Improving existing (frequentist) statistical tests and creating new ones to provide better fidelity for applied statistical inferences

Grants (Funded)

September 2021-August 2026: Multiple Principal Investigator (with Leticia Marquez-Magana, Ph.D., Biology), NIH: National Institutes of Health Common Fund Trans-NIH Research Support: U01OD033243. *Examining anti-racist healing in nature to protect telomeres of transitional age BIPOC for health equity*, \$1,045,079. **ILLEGALLY CANCELED BY NIH^[1] (March 28, 2025) FOR NO SCIENTIFIC REASON**

See federal ruling lone link: gov.uscourts.mad.282917.151.0.pdf

August 2015-July 2017: Co-Investigator (with Colleen Hoff, Ph.D.), NIH: National Institutes of Health Allergy and Infectious Diseases: 1R21AI116297-01. *HIV risk among trans partners of MSM*, \$255,018.

Peer-Reviewed Publications

Note: I have published under the names “Chuck Tate” (a nickname) and “Charlotte Chuck/y Tate” in an attempt to have butch lesbian visibility and transgender and butch lesbian visibility, respectively. I also publish under “Charlotte Ursula Tate” for statistics papers and “Charlotte Tate” for non-peer reviewed work.

*indicates a current or former student author at San Francisco State University

- 29.) Yu, C.,* & **Tate, C. C.** (2025). Measuring intrapersonal awareness of nonverbal behavior associated with gender: Development and validation of the gendered mannerisms scale. *Sex Roles*. doi: 10.1007/s11199-025-01580-8
- 28.) Tate, C. C. (2025). Nuance and specificity always matter—especially for all the meanings of “gender”: A reply to Jackson and Bussey (2024). *British Journal of Psychology*, 116, 506-508. doi: 10.1111/bjop.12771
- 27.) Paap, K. R., Majoubi, J.*, Anders-Jefferson, R. T.*, Iosilevsky, R., & **Tate, C. U.** (2025). Do bilingual advantages in domain-general executive-functioning occur in everyday life and/or when performance-based measures have excellent psychometric properties? *Psychological Review*.
- 26.) Ledgerwood, A., Lawson, K. M., Kraus, M. W., Vollhardt, J. R., Adetula, A., Leach, C. W., Martinez, J. E., Naumann, L. P., Remedios, J. D., **Tate, C. C.**, Todd, A. R., Uskul, A. K., Westberg, D. W., González, R., Montilla Doble, L. J., Reddy, G., Romero-Canyas, R., Weltzien, K., Westgate, E., & Zou, L. X. (2024). Disrupting racism and global exclusion in academic publishing: Recommendations and resources for authors, reviewers, and editors from SPSP’s ACEMAP task force. *Collabra: Psychology*, 10, 121394.
- 25.) **Tate, C. C.** (2022). Is lesbian identity obsolete? Some (limited) answers and further questions from a unique philology of human behavioral science perspective. *Journal of Lesbian Studies*, 26, 199-215.
- 24.) Assylkhan, K., Moon, J.*, **Tate, C. C.**, Howell, R. T., & Mello, Z. M. (2021). Time

beyond traits: Time perspective dimensions, personality traits, and substance use in adolescents. *Personality and Individual Differences*, 179, 110926.

- 23.) Ghafur, R. D.,* & **Tate, C. C.** (2021). Toward an understanding of trait competition, cooperation, and explicit intergroup prejudice. *Journal of Social Psychology*, 161, 160-172.
- 22.) Barber, S. J., Lee, H.*, Becerra, J., & **Tate, C. C.** (2019). Emotional expressions affect perceptions of younger and older adults' everyday competence. *Psychology and Aging*, 34, 991-1004.
- 21.) Chessin, K.*, Lazo, A.*, Strait, M.*, & **Tate, C. C.** (2019). Facilitating and inhibiting factors for self-reports of same-gender attraction in cisgender heterosexual-identifying women and men. *Journal of Sex Research*, 56, 1156-1167.
- 20.) Hyde, J. S., Bigler, R., Joel, D., **Tate, C. C.**, van Anders, S. M. (2019). The future of sex and gender in psychology: Five challenges to the gender binary. *American Psychologist*, 74, 171-193.
- 19.) Clark, K. D., & Yovanoff, P., & **Tate, C. U.** (2017). Development and validation of a child racial attitudes index (RAI). *Behavior Research Methods*, 49, 2044-2060.
- 18.) Dean, M. L.,* & **Tate, C. C.** (2017). Extending the legacy of Sandra Bem: Psychological androgyny as a touchstone conceptual advance in psychological science. *Sex Roles*, 76, 643-654.
- 17.) Mansoori-Rostam, S. M.,* & **Tate, C. C.** (2017). Peering into the "black box" of education interventions and attitude change: Audience characteristics moderate the effectiveness...and then only toward specific targets. *Journal of Social Psychology*, 157, 1-15.
- 16.) **Tate, C. C.**, & Pearson, M. D.* (2016). Toward an inclusive model of lesbian identity development: Outlining a common and nuanced model for cis and trans women. *Journal of Lesbian Studies*, 20, 97-115.
- 15.) **Tate, C. U.** (2015). On the overuse and misuse of mediation analysis: It may be matter of timing. *Basic and Applied Social Psychology*, 37, 235-246.
- 14.) **Tate, C. C.**, Bettergarcia, J. N.,* Brent, L. M.* (2015). Re-assessing the role of gender-related cognitions for self-esteem: The importance of gender typicality for cisgender adults. *Sex Roles*, 72, 221-236.
- 13.) **Tate, C. C.**, Youssef, C. P.,* & Bettergarcia, J. N.* (2014). Integrating the study of transgender spectrum and cisgender experiences of self-categorization from a personality perspective. *Review of General Psychology*, 18, 302-312.

- 12.) **Tate, C. C.** (2014). Resentment of paternalism as system change sentiment: Hostile sexism toward men and actual behavior in the 2008 U.S. presidential election. *Journal of Social Psychology, 154*, 28-39.
- 11.) **Tate, C. C.** (2013b). Another meaning of Darwinian feminism: Toward inclusive evolutionary accounts of sexual orientations. *Journal of Social, Evolution, and Cultural Psychology, 7*, 344-353.
- 10.) **Tate, C. C.** (2013a). Addressing conceptual confusions regarding evolutionary theorizing: How and why evolutionary psychology and feminism do not oppose each other. *Sex Roles, 69*, 491-502.
- 9.) **Tate, C. C., Ledbetter, J. N.,* & Youssef, C. P.*** (2013). A two-question method for assessing gender categories in the social and medical sciences. *Journal of Sex Research, 50*, 767-776.
- 8.) **Tate, C. C.** (2012). Considering lesbian identity from a social-psychological perspective: Two models of “being a lesbian.” *Journal of Lesbian Studies, 16*, 17-29.
- 7.) **Tate, C.** (2011). The “problem of number” revisited: The relative contributions of psychosocial, experiential, and evolutionary factors to the desired number of sexual partners. *Sex Roles, 64*, 644-657.
- 6.) **Tate, C., & Ledbetter, J. N.*** (2010). Oversimplifying evolutionary psychology leads to explanatory gaps. *American Psychologist, 65*, 929-930.
- 5.) **Clark, K. D., & Tate, C.** (2008). Measuring racial prejudice in a multiracial world: New methods and new constructs. In M. A. Morrison & T. G. Morrison (Eds.), *Psychology of Modern Prejudice* (pp. 93-122). Hauppauge, NY: Nova Science.
- 4.) **Knäuper, B., Stich, C., Yugo, M., & Tate, C.** (2008). Stretched scales cause guided responding. *Health Communication, 23*, 253-258.
- 3.) **Malle, B.F., & Tate, C.** (2006). Explaining the past, predicting the future. In L. J. Sanna & E. C. Chang (Eds.), *Judgments over time: The interplay of thoughts, feelings, and behaviors* (pp. 182-209). New York: Oxford University Press.
- 2.) **Tate, C., & Audette, D.** (2001). Theory and research on ‘race’ as a natural kind variable in psychology. *Theory & Psychology, 11*, 495-520.
- 1.) **Tate, C.** (2000). Automatic assumptions of automaticity. *American Psychologist, 55*, 766-767.

Invited Chapters, Book Reviews, and Encyclopedia Entries

- Tate, C. U.** (2022). The importance of Type III and Type IV epistemic errors for improving empirical science. In L. J. Jussim, J. A. Krosnick, & S. T. Stevens (Eds.), *Research Integrity* (pp. 316-337). London, UK: Oxford University Press.
- Tate, C.** (2018). Type III Error. In B. Frey (Ed.), *The Sage Encyclopedia of Educational Research, Measurement, and Evaluation* (pp. 1745-1746). Thousand Oaks, CA: Sage.
- Tate, C.** (2017). Cisgender. In K. L. Nadal, S. L. Mazzula, & D. P. Rivera (Eds.). *The Sage Encyclopedia of Psychology and Gender* (vol. 1, pp. 328-330). Thousand Oaks, CA: Sage.
- Tate, C.** (2017). Transgender and dating. In K. L. Nadal, S. L. Mazzula, & D. P. Rivera (Eds.). *The Sage Encyclopedia of Psychology and Gender* (vol. 4, pp. 1708-1710). Thousand Oaks, CA: Sage.
- Tate, C.** (2017). Transgender people. In K. L. Nadal, S. L. Mazzula, & D. P. Rivera (Eds.). *The Sage Encyclopedia of Psychology and Gender* (vol. 4, pp. 1703-1708). Thousand Oaks, CA: Sage.
- Tate, C.** (2014). Gender identity as a personality process. In B. L. Miller (Ed.), *Gender identity: disorders, developmental processes and social implications* (pp. 1-22). Hauppauge, NY: Nova Science.
- Tate, C.** (2008). Race-making redux: Medicine, policy, and the re-emergence of biological arguments for “race” [Book review: *Race in Contemporary Medicine*]. *Analyses of Social Issues and Public Policy*, 8, 271-273.

Monographs and Books

- Tate, C. C., Ben Hagai, E., & Crosby, F. J. (2020). *Undoing the gender binary*. Cambridge, UK: Cambridge University Press.

Submitted Papers

- Tate, C. U. (submitted). *Semipartial odds ratios: Incremental effect size estimates for binomial logistic models*.
- Tate, C. U. (submitted). *A curious case of construct validity resolved: The BSRI measures extraversion and agreeableness, not femininity or masculinity*.
- Tate, C. U. (submitted). *An initial, simple mediation distinguishability coefficient to*

justify mediation over separate causes modeling.

Tate, C. C., Somers, L. A.,* & Aghaie, D.* (revise & submit). “Measuring in style”: Disambiguating the social presentation of gender identity via apparel from heteronormativity. *Journal of Social Psychology*.

Papers in Preparation

Nevarez, A., Striegel, M., & Tate, C. C. (to be submitted). *A guiding analogy for studying non-binary core gender identity*.

Tate, C. C., & Bettergarcia, J. N.* (to be submitted). *Re-assessing the role of gender-related cognitions for self-esteem redux: The importance of self-rated gender typicality for trans women, trans men, and nonbinary adults*.

Tate, C. U., & Howell, R. T. (to be submitted). *Two-dimensional additive prediction: Procedures for probing how two main effects combine without an interaction effect*.

Tate, C. C., Bettergarcia, J. N.*, Nevarez, J.*, & Youssef, C. P.* (in progress). *Measuring gender self-categorization in adulthood for cisgender and transgender populations: Assessing self and gender category overlap*.

[Authors anonymized at their request, based on US political climate] & Tate, C. C. (to be re-submitted). “*I hate him*,” “*I want to change the world*”, and “*I’m afraid to tell my race now*”: Adolescents’ reactions to the 2016 presidential election indicate emotion, civic engagement, and social groups.

Colloquium Presentations and Invited Talks

Tate, C. (2025, April). “Gender” is for the BIRDS...*understanding: Measuring the various meanings of “gender” using the BIRDS nomological network*. Invited talk delivered to the Institute of Personality and Social Research (IPSR), University of California, Berkeley, Berkeley, CA, USA.

Tate, C. (2024, August). “Gender” is for the BIRDS...*understanding: The complexity of gender reduced to 5 kernel facets*. Invited talk delivered (virtually) to the APA Annual Convention, Seattle, WA, USA.

Tate, C. (2024, February). *Creating a nomological network understanding of (the many meanings of gender): Introducing the BIRDS understanding*. Invited talk delivered to the APA Division 1 “Big Ideas” Meeting, Tempe, AZ, USA.

Tate, C. (2021, April). *How correlated are the constructs called “gender”?* Colloquium talk delivered to the Department of Psychology at the University of Wisconsin, Madison, WI, USA.

- Tate, C. (2021, March). *Challenging the gender binary redux: Individual differences, social evaluations, and interpersonal dynamics*. Invited talk to be delivered to the 7th annual meeting of the Association of Women in Psychology Conference, Virtual Meeting.
- Tate, C. (2021, February). *How correlated are the facets of “gender” for cisgender heterosexual adults? Sneak peak: Not very*. Colloquium talk to be delivered to the 22nd annual meeting of the Society for Personality and Social Psychology (SPSP), Virtual Meeting [was scheduled for Austin, TX, USA].
- Tate, C. (2019, November). *Challenging the gender binary redux: Individual differences, social evaluations, and interpersonal dynamics*. Colloquium delivered to the annual meeting of the Society for the Scientific Study of Sex (SSSS), Denver, CO, USA.
- Tate, C. (2019, April). *Understanding gender identity in transgender and cisgender adults: Insights from the new gender identity research*. Symposium talk delivered to the Gladstone Institutes Transgender Day of Visibility Conference, University of California, San Francisco (UCSF), San Francisco, CA, USA.
- Tate, C. (2018, August). *The gender and sexuality iOS: Rebooting our scholarly operating system away from heteronormativity*. Symposium talk delivered to the 126th annual meeting of the American Psychological Association (APA), San Francisco, CA, USA.
- Tate, C. (2018, June). *Why cis women and trans women should always be the “women” in “women’s health.”* Colloquium delivered to the 15th annual Summer Institute on Sexuality at the Center for Research and Education on Gender and Sexuality (CREGS), San Francisco, CA, USA.
- Tate, C. (2018, May). *Working with open data: A researcher’s perspective*. Symposium talk delivered to the 30th annual meeting of the Association for Psychological Science (APS), San Francisco, CA, USA.
- Tate, C. (2018, April). *Explicit and implicit bias in science and science education*. Colloquium talk delivered to the annual Experimental Biology Meeting (EB 2018), San Diego, CA, USA.
- Tate, C. (2017, October). *“Queerly, I’m like them”: Self-esteem within binary and nonbinary identities (who are mostly queer identifying)*. UKY LGBTQ* Annual History Month Lecture at the University of Kentucky, Lexington, KY, USA.
- Tate, C. (2017, April). *Say ‘yes’ to the inclusive measurement of dress: Disambiguating*

the social presentation of gender from heteronormativity. Colloquium talk delivered to the Departments of Psychology and Gender Studies at Emmanuel College, Boston, MA, USA.

Tate, C., & Youssef, C. P.* (2017, January). *Structure and correlates of prejudice against binary and non-binary transgender targets: Familiar players and need for cognition*. Symposium talk delivered at the 18th annual meeting of the Society for Personality and Social Psychology (SPSP), San Antonio, TX, USA.

Tate, C. (2016, October). *Similarities in self-categorization dynamics for transgender spectrum and cisgender adults*. Symposium talk delivered to the biennial meeting of the Gender Development Conference, San Francisco, CA, USA.

Tate, C. (2016, October). *A multifaceted view of gender identity that is cis- and trans*-centered*. Colloquium talk delivered to the Departments of Psychology and Women and Gender Studies at San Diego State University (SDSU), San Diego, CA, USA.

Tate, C. (2016, August). *Similarities in self-categorization dynamics for transgender spectrum and cisgender adults*. Symposium talk delivered to the annual meeting of the American Psychological Association (APA), Denver, CO, USA.

Tate, C., Somers, L. A.,* & Aghaie, D.* (2016, August). *Unpacking gender constructs: Toward a focus on gender expression intersecting with sexual identity*. Symposium talk delivered to the annual meeting of the American Psychological Association (APA), Denver, CO, USA.

Tate, C. (2016, March). *Similarities and differences in self-categorization dynamics for transgender spectrum and cisgender adults*. Symposium talk delivered to the annual meeting of the Association for Women in Psychology (AWP), Pittsburgh, PA, USA.

Tate, C. (2015, June). *(A continuation of) a real trans* thrive: Taking positive steps to affirm trans* experiences of identity and sexualities through basic science*. Colloquium delivered to the 13th annual Summer Institute on Sexuality at the Center for Research and Education on Gender and Sexuality (CREGS), San Francisco, CA, USA.

Tate, C. (2015, June). *The importance of Type III and Type IV errors in statistical decision-making*. Symposium talk presented to the Best Practices in Science Conference, Center for Advanced Study, Behavioral Science Division, Stanford University, Stanford, CA, USA.

Tate, C. (2015, April). *Similarities in self-categorization dynamics for transgender*

spectrum and cisgender adults. Colloquium delivered to the Gender and Feminist Psychology Speaker Series, University of Michigan, Ann Arbor, MI, USA.

Tate, C. (2015, March). "*Gender*" as quality and quantity: *Exploring the gendered sense of self with reciprocal insights from qualitative and quantitative research*. Colloquium delivered to the Social Psychology Brownbag Speaker Series, University of California, Santa Cruz, Santa Cruz, CA, USA.

Tate, C. (2014, June). *Enjoying sex in early adulthood; let us count some influences: The mutual interplays of gender identities, sexual identities, and sexual personalities on sexual pleasures*. Colloquium delivered to the 13th annual Summer Institute on Sexuality at the Center for Research and Education on Gender and Sexuality (CREGS), San Francisco, CA, USA.

Tate, C., & Youssef, C. P.* (2014, February). *Binary and non-binary identities on the transgender spectrum: Evidence that cisgender perceivers are less tolerant of the non-binary identities*. Symposium talk delivered at the 15th annual meeting of the Society for Personality and Social Psychology (SPSP), Austin, TX, USA.

Tate, C. (2013, June). *Integrating diversity into quantitative methods*. Colloquium delivered to the 12th annual Summer Institute on Sexuality at the Center for Research and Education on Gender and Sexuality (CREGS), San Francisco, CA, USA.

Tate, C. (2012, April). *Truly integrating cisgender and transgender spectrum experiences: Insights from gender identity and sexual identity research*. Colloquium delivered to the Center for Research and Education on Gender and Sexuality (CREGS), San Francisco, CA, USA.

Tate, C. (2011, March). *Gender self-categorization in adulthood: Measuring the gendered sense of self*. Colloquium delivered at the Social Psychology Speakers Series at Michigan State University, East Lansing, MI, USA.

Tate, C. (2011, January). *The irony of satire: Racial satire increases negative racial attitudes*. Symposium talk delivered at the 2011 Humor Preconference at the 12th annual meeting of the Society for Personality and Social Psychology, San Antonio, TX, USA.

Professional Poster Presentations

Yu, C.*, & Tate, C. (2021, February). *Felt-pressure to conform to gender stereotypes is more correlated with gendered mannerisms for cisgender heterosexual men than women*. Poster to be presented to the 22nd annual meeting of the Society for Personality and Social Psychology (SPSP), Virtual Meeting [was scheduled for Austin, TX, USA].

Yu, C.*, & Tate, C. (2020, March). *Development of a gendered mannerisms scale*. Poster presented to the 21st annual meeting of the Society for Personality and Social Psychology (SPSP), New Orleans, LA, USA.

Chessin, K.*, & Tate, C. (2019, February). *The sexual and romantic orientations scale: A new scale for sexual and romantic desire as separate dimensions*. Poster presented to the 20th annual meeting of the Society for Personality and Social Psychology (SPSP), Portland, OR, USA.

Franklin, M.*, Tate, C. (2019, February). *Gender and race: The impact of social stereotypes on facial expressions*. Poster presented to the 20th annual meeting of the Society for Personality and Social Psychology (SPSP), Portland, OR, USA.

Tanguay, C.*, & Tate, C. (2019, February). *Under pressure? Perceived pressure to conform to gender stereotypes and religious fundamentalism*. Poster presented to the 20th annual meeting of the Society for Personality and Social Psychology (SPSP), Portland, OR, USA.

Chessin, K.*, Lazo, A.*, Strait, M.*, & Tate, C. (2018, May). *Homoerotic motivations in heterosexual identifying women and men: Facilitating and inhibitory factors for self-reports*. Poster presented at the 30th annual meeting of the Association for Psychological Science (APS), San Francisco, CA, USA.

Castellanos, S. M.*, & Tate, C. (2018, March). *"Clock that gay": Exploring gaydar among gay men*. Poster presented at the 19th annual meeting of the Society for Personality and Social Psychology (SPSP), Atlanta, GA, USA.

Sagastume, L.*, & Tate, C. (2018, March). *"Think like a man": Salient manhood threat effect on cognition*. Poster presented at the 19th annual meeting of the Society for Personality and Social Psychology (SPSP), Atlanta, GA, USA.

Aghaie, D.*, Somers, L. A.*, & Tate, C. (2017, January). *Measuring in style: A new valid way to capture aspects of the social presentation of gender*. Poster presented at the 18th annual meeting of the Society for Personality and Social Psychology (SPSP), San Antonio, TX, USA.

Ghafur, R.*, & Tate, C. (2017, January). *Trait cooperation and competition correlate with explicit prejudice and gender bias*. Poster presented at the 18th annual meeting of the Society for Personality and Social Psychology (SPSP), San Antonio, TX, USA.

Aghaie, D.*, & Tate, C. (2016, January). *Are there common dimensions across the separate racial prejudice scales?* Poster presented at the 17th annual meeting of the Society for Personality and Social Psychology (SPSP), San Diego, CA, USA.

Folsom, L. A.*, & Tate, C. (2016, January). *Attitudes toward pregnant women as a test of the evolutionary social psychological perspective*. Poster presented at the 17th

annual meeting of the Society for Personality and Social Psychology (SPSP), San Diego, CA, USA.

Pearson, M. D.,* & Tate, C. (2016, January). *Differences and similarities in heterosexual and queer women's collective self-esteem and gender typicality*. Poster presented at the 17th annual meeting of the Society for Personality and Social Psychology (SPSP), San Diego, CA, USA.

Somers, L. A.,* & Tate, C. (2016, January). *"He's so gay!": Heterosexual men's evaluations of gay men depend on attire-based presentation*. Poster presented at the 17th annual meeting of the Society for Personality and Social Psychology (SPSP), San Diego, CA, USA.

Folsom, L. A.,* & Tate, C. C. (2015, February). *Racial attitudes are classist too: The interdependence of racial and class attitudes in blame judgments*. Poster presented at the 16th annual meeting of the Society for Personality and Social Psychology (SPSP), Long Beach, CA, USA.

Manning, M. L.,* Stoddard, E. D.,* & Tate, C. C. (2015, February). *Re-examining ambivalent sexist attitudes: Exploratory factor analysis reveals common factors, but not benevolence toward women and men dimensions*. Poster presented at the 16th annual meeting of the Society for Personality and Social Psychology (SPSP), Long Beach, CA, USA.

Stoddard, E. D.,* & Tate, C. C. (2015, February). *Personality factors predict academic performance more strongly than ingroup gender attitudes*. Poster presented at the 16th annual meeting of the Society for Personality and Social Psychology (SPSP), Long Beach, CA, USA.

Mansoori-Rostam, S. M.,* & Tate, C. C. (2014, February). *Managing conflicting identities: Ethnic and queer identities and psychological well-being*. Poster presented at the 15th annual meeting of the Society for Personality and Social Psychology (SPSP), Austin, TX, USA.

Boyd, P. E. K.,* & Tate, C. C. (2013, January). *Upward and downward mental simulations of mortality salience manage terror differently*. Poster presented at the 14th annual meeting of the Society for Personality and Social Psychology (SPSP), New Orleans, LA, USA.

Brent, L.,* Tate, C. C., & Ledbetter, J. N.* (2013, January). *Self-esteem and gender dimensions revisited: The importance of adult gender typicality*. Poster presented at the 14th annual meeting of the Society for Personality and Social Psychology (SPSP), New Orleans, LA, USA.

Mansoori-Rostam, S. M.,* & Tate, C. C. (2013, January). *Education and attitude change toward LGBT targets: More effective for those high in social dominance...and only for*

gay and lesbian targets. Poster presented at the 14th annual meeting of the Society for Personality and Social Psychology (SPSP), New Orleans, LA, USA.

Somers, L. A.,* & Tate, C. C. (2013, January). *Such a lesbian! Heterosexual women's evaluation of lesbians depends on visual presentation*. Poster presented at the 14th annual meeting of the Society for Personality and Social Psychology (SPSP), New Orleans, LA, USA.

Youssef, C. P.,* & Tate, C. C. (2013, January). *The attitudes toward transgender spectrum identities scale (ATSIS): Measuring gender bias against trans men, trans women, and genderqueer targets*. Poster presented at the 14th annual meeting of the Society for Personality and Social Psychology (SPSP), New Orleans, LA, USA.

Boyd, P. E. K.,* & Tate, C. C. (2012, April). *Terror management: Upward and downward mental simulations of mortality salience*. Poster presented at the 92nd annual meeting of the Western Psychological Association (WPA), South San Francisco, CA, USA.

Harter, A.,* & Tate, C. C. (2012, April). *Framing effects on subjective sexual arousal in female-identified participants*. Poster presented at the 92nd annual meeting of the Western Psychological Association (WPA), South San Francisco, CA, USA.

Somers, L.,* & Tate, C. C. (2012, April). *Such a lesbian: Intersections of sexual orientation and visual presentation*. Poster presented at the 92nd annual meeting of the Western Psychological Association (WPA), South San Francisco, CA, USA.

Youssef, C.,* Ledbetter, J. N.,* & Tate, C. (2012, January). *A two-question method for assessing gender identity in the social and medical sciences*. Poster presented at the 13th annual meeting of the Society for Personality and Social Psychology (SPSP), San Diego, CA, USA.

Ledbetter, J. N.,* & Tate, C. (2012, January). *A universal tool for predicting gender self-categorization for cisgender and transgender individuals: The gender-self overlap index*. Poster presented at the 13th annual meeting of the Society for Personality and Social Psychology (SPSP), San Diego, CA, USA.

Sorensen, K. S.,* & Tate, C. (2012, January). *Maternalism, not stigma consciousness, predicts contempt duration on male faces*. Poster presented at the 13th annual meeting of the Society for Personality and Social Psychology (SPSP), San Diego, CA, USA.

Fisher, S. R.,* Tate, C., Smith, L. K.,* & Ledbetter, J. N.* (2012, January). *Sexual orientation may orient heterosexuals toward genital anatomy (not gender identity) for short-term sexual attraction*. Poster to be presented at the 13th annual meeting of the Society for Personality and Social Psychology (SPSP), San Diego, CA, USA.

Tate, C. (2011, January). *Focusing focalism: Affective forecasting via prediction*

strategies. Poster presented at the 12th annual meeting of the Society for Personality and Social Psychology (SPSP), San Antonio, TX, USA.

Ledbetter, J. N.,* & Tate, C. (2011, January). *Gender self-categorization: Gender and self overlap predicts current gender identity*. Poster presented at the 12th annual meeting of the Society for Personality and Social Psychology (SPSP), San Antonio, TX, USA.

Tate, C. (2010, January). *The sharp end of satire: Racial satire increases prejudice*. Poster presented to the 11th annual meeting of the Society for Personality and Social Psychology (SPSP), Las Vegas, NV, USA.

Youssef, C.,* & Tate, C. (2010, January). *Correlates of heterosexual prejudice against trans persons in the United States*. Poster presented at the 11th annual meeting of the Society for Personality and Social Psychology (SPSP), Las Vegas, NV, USA.

Mauss, D. M., & Tate, C. (2010, January). *Of pride and discrimination: Displaying religious intolerance while waiting*. Poster presented at the 11th annual meeting of the Society for Personality and Social Psychology (SPSP), Las Vegas, NV, USA.

Tate, C., Curry, R., Davis, J. L., Donaldson, Y. V., & Gomez, S. C. (2009, February). *More than a joke: Mainstream racial comedy increases egalitarian racial attitudes*. Poster presented at the 10th annual meeting of the Society for Personality and Social Psychology (SPSP), Tampa, FL, USA.

Donaldson, Y. V., & Tate, C. (2009, February). *Latitudes of acceptance for sexual attraction: Cognitive representations of attraction variability within sexual orientation identities*. Poster presented at the 10th annual meeting of the Society for Personality and Social Psychology (SPSP), Tampa, FL, USA.

Tate, C., & Clark, K. D. (2006, May). *Direct Evidence for the primacy of skin tone in children's racial classifications*. Poster presented to the 18th annual meeting of the Association for Psychological Science (APS), New York, NY, USA.

Dailey, S., & Tate, C. (2005, February). *"What race means to me": Individual definitions of 'race' for the self and self-relevant social judgments*. Poster presented to the 6th annual meeting of the Society for Personality and Social Psychology (SPSP), New Orleans, LA, USA.

Zahn, I., & Tate, C. (2005, February). *Beliefs about math tests moderate the stereotype threat effect for women*. Poster presented to the 6th annual meeting Society for Personality and Social Psychology (SPSP), New Orleans, LA, USA.

Dailey, S. & Tate, C. (2004, May). *What being "White" lacks: Reconceptualizing "white racial identity."* Paper presented to the APA conference: "Fifty Years after *Brown v. the Board of Education*: Psychological Perspectives Applied to the Problems of

Racism and Discrimination, Lawrence, KS, USA.

Tate, C. (2004, February). *Mental simulation of the future: An explanation-based account*. Poster presented to the 5th annual meeting Society for Personality and Social Psychology (SPSP), Austin, TX, USA.

Arrow, H., & Tate, C. (2004, February). *Groups as agents of change: The social (re)construction of "race."* Poster presented to the 5th annual meeting of the Society of Personality and Social Psychology (SPSP), Austin, TX, USA.

Tate, C., & Malle, B.F. (2003, November). *Mental simulation of the future: An explanation-based account*. Poster presented to the Society for Judgment and Decision Making (SJDM), Vancouver, BC, Canada. *1st place in Student Poster Competition*

Tate, C. (2003, May). *Examining the on-line social construction of "race": Insights from a small groups context*. Paper presented at the 1st annual Center on Diversity and Community Research Colloquium, Eugene, OR, USA.

Tate, C. (2003, February). *Probing lay theories about the mutability of social categories: The role of choice and its link with prejudice*. Poster presented to the 4th annual meeting of the Society for Personality and Social Psychology (SPSP), Universal City, CA, USA.

Tate, C., Audette, D., Krumdick, N.D., & Gupta, S. (2003, February). *Quantifying some dimensions in the social construction of "race"*. Poster presented to the 4th annual meeting of the Society for Personality and Social Psychology (SPSP), Universal City, CA, USA.

Krumdick, N.D., & Tate, C. (2003, February). *The gender perception inventory and ambivalent sexism*. Poster presented to the 4th annual meeting of the Society for Personality and Social Psychology (SPSP), Universal City, CA, USA.

Tate, C. (2002, June). *Probing lay theories about the mutability of social categories*. Poster presented to the 14th annual meeting of American Psychological Society, New Orleans, LA, USA.

Tate, C. (2002, June). *The gender perception inventory*. Poster presented to the 14th annual meeting of the American Psychological Society, New Orleans, LA, USA.

Foroni, F., & Tate, C. (2002, February). *Distinguishing between subgrouping and subtyping: Insights from an inhibitory cognitive mechanism*. Poster presented to the 3rd annual meeting of the Society for Personality and Social Psychology (SPSP), Savannah, GA, USA.

Edwards, J.D., & Tate, C. (2002, February). *Should, is, must: Examining reactions to verb forms in persuasive communications*. Poster presented to the 3rd annual meeting

of the Society for Personality and Social Psychology (SPSP), Savannah, GA, USA.

Tate, C. (2002, February). *Counterfactual thinking with two scenarios: Evidence for old and new processes*. Poster presented to the 3rd annual meeting of the Society for Personality and Social Psychology (SPSP), Savannah, GA, USA.

Tate, C., & Edwards, J. D. (2001, June). *Should we use "should" in persuasive communications?: Mixed evidence from editorials*. Poster presented at the 13th annual meeting of the American Psychological Society, Toronto, Ontario, Canada.

Tate, C. (2001, June). *Individual definitions of "race" matter for perceptions of in-group homogeneity*. Poster presented to the 13th annual meeting of the American Psychological Society, Toronto, Ontario, Canada.

Tate, C., & Bryant, F. B. (2001, May). *Knowledge structures and counterfactual thinking: Situating counterfactual thinking in a broader cognitive context*. Paper presented to the European Association of Experimental Social Psychologists (EAESP) Small Meeting on Counterfactual Thinking, Aix-en-Provence, France.

Tate, C. (2001, May). *Individual definitions of "race" and stereotype endorsement*. Poster presented at the 81st annual meeting of the Western Psychological Association, Maui, HI, USA.

Tate, C. (2001, May). *Individual definitions of "race" and perceptions of in-group homogeneity*. Poster presented at the 81st annual meeting of the Western Psychological Association, Maui, HI, USA.

Cesario, J., & Tate, C. (2001, February). *Implicit theories about sexual-orientation and attitudes toward homosexuals*. Poster presented at the 2nd annual conference of Society for Personality and Social Psychology (SPSP), San Antonio, TX, USA.

Tate, C. (2001, February). *Knowledge structures and counterfactual thinking*. Poster presented at the 2nd annual conference of Society for Personality and Social Psychology (SPSP), San Antonio, TX, USA.

Tate, C. (2000, November). *Beyond rationality and irrationality in decision-theory: Insights from a predication model of decision-making*. Poster presented at the annual meeting of the Society for Judgment and Decision Making, New Orleans, LA, USA.

Etzweiler, S., Richards, M. H., & Tate, C. (2000, August). *Data analysis with experience sampling data from inner-city youth*. Paper presented at the 108th annual meeting of the American Psychological Association (APA), Washington, DC, USA.

Tate, C., Audette, D., & Krumdick, N. D. (2000, May). *Taking the social construction of "race" seriously: The "race" perception scale*. Paper presented at the 72nd annual meeting of the Midwest Psychological Association, Chicago, IL, USA.

Teaching

San Francisco State University

<i>Multivariate Statistics using R</i>	Graduate; Fall 2016-2025
<i>Multiple Regression Analysis</i>	Graduate; Fall 2010-2012, Spring 2012-2016, 2019-2025
<i>Seminar in Social Psychology</i>	Graduate; Fall 2013, 2014, 2015, 2016
<i>Survey Methods in Psychology</i>	Graduate; Spring 2010-16, 2018-2025
<i>Intermediate Statistics for Psychology</i>	Undergraduate; Fall 2010; Summers 2011-2025; Spring 2018
<i>Psychology of Human Sexual Behavior</i>	Undergraduate; Summer 2010; Spring 2011; Fall 2011-2015, 2017-2025
<i>Social Psychology</i>	Undergraduate; Fall 2009, Spring 2010

California State University, Bakersfield (all undergraduate, unless otherwise noted)

<i>Graduate Seminar in Statistics</i>	<i>Social Psychology</i>
<i>Personality Psychology</i>	<i>Social Psychology Lab</i>
<i>Personality Psychology Lab</i>	<i>Senior Seminar in Psychology</i>
<i>Psychology of Human Sexuality</i>	<i>Research Methods</i>

University of Oregon (all undergraduate)

<i>Research Methods in Psychology</i>	<i>Applied Data Analysis</i>
<i>Social Psychology</i>	<i>Statistical Methods in Psychology</i>
<i>Cognitive Science</i>	<i>Psychology of Human Sexuality</i>

Awards and Memberships

Awards

2020	AWP (Association of Women in Psychology) Best Article Prize (for Hyde et al., 2019 paper)
2019	APA Division 1 (General Psychology) George A. Miller Best Article Prize (for Hyde et al., 2019 paper) American Psychological Association
2005	APA Dissertation Research Award (\$1,000) American Psychological Association
2003	1st Place Graduate Student Poster Award Society of Judgment and Decision Making (SJDM)

- 2003 Outstanding Instructor/Mentor
Office of Multi-Cultural Affairs, University of Oregon
- 2003 Finalist for Graduate Teaching Fellow of the Year
Oregon Daily Emerald (newspaper)
- 1999 Honors degree in Psychology
Loyola University Chicago
- 1999 Phi Beta Kappa membership
- 1999 1st Place—National Business Ethics Bowl
Loyola Maramount University, Los Angeles, CA
- 1999 3rd Place—National Ethics Bowl
Washington, D.C.
- 1998 Golden Key National Honors Society membership
- Memberships*
- 2000-present Association for Psychological Science (APS)
- 2000-present Society for Personality and Social Psychology (SPSP)
- 2000-present Society for Judgment and Decision Making (SJDM)

* *Note*: I am not a member of the American Psychological Association (APA) on the principle that this organization has historically and does continue to in different ways marginalize vulnerable sexual and gender minorities and has also supported military torture. *

Professional Experience

Ph.D. Theses/Dissertations Supervised

Steph M. Anderson (2016). *(Dis)entangling gender expression and race in antigay discrimination: An intersectional approach*. (Committee Member) Graduate Center, City University of New York. Weblink: https://academicworks.cuny.edu/gc_etds/1291/

Reviewer for the following academic journals:

<i>Personality and Social Psychology Bulletin</i>	<i>Journal of Experimental Social Psychology</i>
<i>Sex Roles</i>	<i>Journal of Lesbian Studies</i>
<i>Self and Identity</i>	<i>Social Development</i>
<i>Journal of Homosexuality</i>	<i>Medical Decision Making</i>
<i>Humor: An International Journal of Research Theory & Psychology</i>	<i>Cultural Diversity and Ethnic Minority Psychology</i>
<i>Psychology of Sexual Orientation and Gender Diversity</i>	<i>Personality and Social Psychology Review</i>
<i>Group Processes and Intergroup Relations</i>	<i>Public Library Of Science One</i> (aka PLOS One)
<i>Behavior Research Methods</i>	<i>Frontiers in Psychology</i>
<i>Journal of Gay & Lesbian Mental Health</i>	<i>Journal of Sex Research</i>
	<i>Journal of Bisexuality</i>

Culture, Health, & Sexuality
Journal of Marital and Sex Therapy
Basic and Applied Social Psychology
Journal of Women's Health
Proceedings of the National Academy of Sciences (aka PNAS)
American Psychologist
Perspectives on Psychological Science
Journal of Economics, Race, and Policy
JAMA: Pediatrics

Electoral Studies
Social Science
International Journal of Transgenderism
Canadian Journal of Higher Education
Social and Personality Psychology Compass
American Journal of Preventive Medicine
Journal of Molecular Evolution
Transgender Health
British Journal of Psychology
British Journal of Developmental Psychology

Associate Editor, *Psychology of Sexual Orientation and Gender Diversity*, 2019-2025

Consulting Editor, *American Psychologist*, December 2020-December 2023

Consulting Editor, *Cultural Diversity and Ethnic Minority Psychology*, June 2014-June 2017

Review Editor, *Frontiers in Psychology*, March 2015-March 2022

Editorial Board, *Journal of Lesbian Studies*, November 2014-November 2017

Editorial Board, *Journal of Sex Research*, January 2022-January 2025

Social, Personality, and Affective Science Psychology M.A. Program Coordinator, San Francisco State University, August 2019-present. [name change for program]

Social Psychology M.A. Program Coordinator, San Francisco State University, August 2009-2019.

Full Professor, San Francisco State University, August 2021-present.

Associate Professor, San Francisco State University, August 2015-August 2021.

Assistant Professor, San Francisco State University, August 2009-July 2015.

Assistant Professor, California State University, Bakersfield (Antelope Valley center), September 2006-August 2009.

Research Consultant, Oregon Center for Applied Science, September 2006-2008.

Research Associate, Oregon Center for Applied Science, September 2003-August 2006.

Research Assistant I, Department of Psychology, Loyola University Chicago, June 1999 - August 2000.